

Title IX Advisor Training In-Person/Zoom Session

September 2023

9:00 am to 11:00 am

Agenda:

Definitions:

- Sexual harassment
- Education program/activity
- o Recognized, off-campus student organizations
- o Formal Complaint
- o Complainant
- o Respondent

Standards of evidence

Review of policy process steps

- Informal resolution
- Formal resolution

Role of Advisor (by statute)

Role of Advisor (by institutional policy)

How to analyze Final Report from perspective of Complainant or Respondent

How to develop appropriate and relevant questions

Live Hearing

Appeal

Navigating confidentiality and disclosure of information within the institution

Presenter:

Judith W. Spain, J.D., CCEP

Judy currently serves as the GICA Compliance Program Consultant and serves on the Board for the Society for Corporate Compliance and Ethics. She is a Professor Emeritus, an attorney licensed in Kentucky, Ohio, and Pennsylvania, and is a Certified Compliance and Ethics Professional. She served as General Counsel and Chief Ethics and Compliance Officer at Eastern